



Join Us for Trainings on:

**Everything You Ever Wanted to Know About Union  
Rights to Information  
&  
Just Cause: A Union Guide to Winning Discipline Cases**

Led by Robert Schwartz

The trainings will be led by Robert Schwartz who is a labor lawyer and the author of several books that have helped make the law and our legal rights accessible to workers and union activists including *The Legal Rights of Union Stewards; Your Rights on the Job: A Practical Guide to Employment Laws in Massachusetts; How To Win Past Practice Grievances; The FMLA Handbook; Injured on the Job: A Handbook for Massachusetts Workers, Strikes, Picketing and Inside Campaigns*, and his most recent book *Just Cause: A Union Guide to Winning Discipline Cases*

**Everything You Ever Wanted to Know About Union Rights to Information**

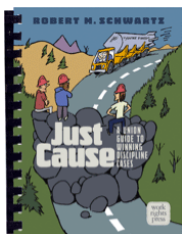
**Wednesday, November 12<sup>th</sup>, 2014**

**Cost: \$20.00**

6:00 – 9:00 PM (Light Refreshments)

Location: UMass Lowell, Alumni Hall, 1 University Avenue, North Campus

In this workshop, useful for both private and public sector unions, labor attorney Robert M. Schwartz will explain the expansive rights of unions to obtain information from employers to monitor working conditions, police the contract, investigate and present grievances, and negotiate collective bargaining agreements. The tactical use of information requests to strengthen the union's bargaining position will be discussed. Participants will have the opportunity to practice with mock exercises.



**Just Cause: A Union Guide to Winning Discipline Cases**

**Wednesday, November 19<sup>th</sup>, 2014**

**Cost: \$20.00**

6:00 – 9:00 PM (Light Refreshments)

Location: UMass Lowell, Alumni Hall, 1 University Avenue, North Campus

**Just Cause** brings the seven tests up to date by discarding tests that have not been accepted by other prominent labor arbitrators and adding the established principles of progressive discipline and mitigating circumstances.

For more information, or to register for one or both of these trainings, contact

Susan Winning (978) 934-3127 or email: [Susan\\_Winning@uml.edu](mailto:Susan_Winning@uml.edu) or

Sue D'Amore (978) 934-3256 or email: [Susan\\_Damore@uml.edu](mailto:Susan_Damore@uml.edu)

**(Books by Robert Schwartz will be available for \$20.00 each)**

Labor Donated