

# YES<sup>on</sup> 4: Earned Sick Time

For almost **1 million workers** in Massachusetts, losing a day's pay - or even losing a job - is as easy as catching a cold. For anyone who is unable to earn sick time at their job, getting ill or needing to care for a sick child could mean the difference between scraping by and falling under. That's why we're supporting **Question 4** on the ballot in November 2014 to ensure earned sick time for all workers in Massachusetts.

## A YES vote on Question 4 will:

- ✓ allow every worker in Massachusetts to earn up to 40 hours of sick time a year to care for their own health or the health of their families.
- ✓ protect workers from being fired if they need to stay home sick or need to care for a sick child or family member.

## Earned sick time is good for...

### Families



Hardworking people shouldn't have to choose between the job they need and the children they love. Earned sick time would support working families by allowing parents to stay home with a sick child, rather than sending them to school sick.

### Business



Earned sick time is good for business. Businesses like Costco and Stride Rite provide earned sick time because it reduces employee turnover, increases productivity and helps the bottom line.

### The Economy



When workers are worried about losing their jobs, spending in our local communities decreases and our whole economy suffers. Ensuring access to earned sick time would strengthen the economy for all workers in Massachusetts.



**Vote YES on Question 4 in November 2014!**

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